



IRMA WESTMORELAND

Registered Nurse

PROFILE

Married to James Westmoreland
Retired Army Veteran for 32 years; 5
children 2 Sons and 3 Daughters.; 6
Grandchildren; Saved Christian
since age 8; Active Member
Calvary Augusta

35 years of experience as a
Registered Nurse in ever increasing
roles of nursing responsibility. Current
Vice President National Nurses
United (NNU) for 9 years, Current
Board Member California Nurses
Association National Nurses
Organizing Committee NNU 6 years.
Current National Chair CNA NNOC
NNU-VA 11 years

As a RN Representative, served as
Chief Negotiator for the union for
two National Master Contracts and
Mid Term Bargaining, Contract
enforcement with VA on a National
Level. Served on the FACOSH
Committee 2013-2018

As CAC spent significant time
training clinical staff on the use of
BCMA and CPRS. Gathered input
from end-users on their
documentation/ordering needs and
provided solution options to resolve
issues with the electronic medical
record.

CONTACT

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EDUCATION

Augusta University

January 1981 – June 1986

Earned Associates Degree Nursing

Hephzibah High School

August 1978 – December 1980

Formal Graduation June 1981 Finished classes 1 semester early
and started college courses January 1981

WORK EXPERIENCE

Charlie Norwood VA RN Representative and Chair NNU-VA July 2007-2018; July 2021-Present

Full time RN representative and Safety Representative for the
Local NNU Union at Charlie Norwood VA in Augusta, GA as
Local President. In August 2010 I became the National Chair
(President) and currently serve in this role representing 23
facilities from Buffalo to Miami to San Diego and over 12, 500
VA RNs across the country.

Charlie Norwood VA RN Clinical Applications Coordinator (CAC) 2001-July 2007; November 2018-July 2021

Provided RN perspective to the CPRS Team. Built: Order sets,
Template Notes, Clinical Reminders, etc. Provided Training for
Clinical Staff for BCMA and CPRS. Took on-call for VISN 7
trouble shooting CPRS issues for the end-user

Charlie Norwood VA Staff RN & Nurse Manager 1990-2001

Staff RN ICU Float Nurse for 2 years.

Nurse Manager for Resident Support Team for 5 years

Nurse Manager for 6A and 6C Medicine Units 3 years

HOBBIES

Spending time with my family especially my grandchildren

Reading

SKILLS

- STRONG LEADERSHIP SKILLS
- DISTINGUISHED PUBLIC SPEAKING SKILLS
- EXCEPTIONAL TRAINING SKILLS
- EXCELLENT INTERPERSONAL SKILLS

PERSONAL

- Board member Calvary Augusta
- National and Local Nursing Union Leader/Activist with California Nurses Association National Nurses Organizing Committee and National Nurses United (CNA NNOC NNU)
- Current Director (President) Local Nurse Union CNA NNOC NNU VA Augusta (Represent 630 RNs locally)
- Current Vice President of National Nurses United and on the Executive Council of NNU - Represents over 165,000 RNs Nationally
- Current Region 15 Director Board Member and Executive Council Member of California Nurses Association National Nurses Organizing Committee- Represents over 85,000 nurses nationally.
- Current Chair CNA NNOC NNU VA (National President) for over 23 Veterans Administration RN union CNA NNOC NNU units across the US -Represents over 12,500 RNs.
- Taught 3rd and 4th Grade Girls AWANA (Approved Workman Are Not Ashamed) at Piney Grove Baptist Church for 12 years